

TOWN OF ROCKY HILL JOB POSTING

(This is an advertisement. Please see page 2 – 3 below for a detailed job description.)

DEPARTMENT OF PARKS AND RECREATION YOUTH BASKETBALL REFEREE (PART-TIME)

The Town of Rocky Hill is seeking qualified candidates to fill the position of Youth Basketball Referee. Please view the job description on pages 2 – 3 below for further details.

The Parks and Recreation Department organizes a Youth Recreational Basketball League for boys and girls in grades 3-8. Games are held on Saturdays from December through February at the Community Center Gymnasium, Stevens School, and Griswold Middle School. Basketball clinics and on-the-job training will be held in November-December.

This position is a seasonal part-time, non-bargaining position. Salary ranges from \$13.00 per hour to \$14.00 per hour, commensurate with experience. Applicants must be able to work Saturdays from November through February, approximately 7 hours per Saturday, with additional hours as needed.

Interested applicants must submit a completed Town of Rocky Hill Application for Employment. Please submit the application to the Parks and Recreation Department via electronic mail (parksandrec@rockyhillct.gov). Applications will be accepted until 4:30 p.m. on November 10, 2021.

Please be advised finalists will be required to undergo a background, financial, and/or criminal investigation.

The Town of Rocky Hill is an EEO/AA Employer and complies with the ADA. Applicants with disabilities may request assistance or an accommodation at any time by contacting Human Resources via telephone (860-258-7651), via confidential fax (860-257-1109), via email (hrdept@rockyhillct.gov) or by visiting the department at Town Hall during business hours.

**Town of Rocky Hill
Job Description**

POSITION: YOUTH BASKETBALL REFEREE
DEPARTMENT: PARKS AND RECREATION
REPORTS TO: YOUTH BASKETBALL SUPERVISOR AND RECREATION SUPERVISOR
SUPERVISES: NONE
BARGAINING UNIT: NON-BARGAINING

Summary of Responsibility:

Performs quality refereeing for the basketball games for teams in the Youth Recreational Basketball League, grades 3-8. Provides a safe environment for players to learn and develop skills in the sport of basketball. Clinics and training will be held in November – December. Games are held December through February on Saturdays. Scheduling is flexible, but once schedule is made, attendance is required. Scheduled referees are responsible for finding their own replacements. Position is considered a seasonal, at will position.

Clinic dates: TBD

Game dates: Games to be held on Saturdays, December 11, 2021 – February 26, 2022. There will be no games held on December 25, 2021, January 1, 2022, and February 19, 2022.

Essential Functions:

1. Attends all pre-season meetings and trainings.
2. Actively referees games and maintain control of the game, coaches, and fans.
3. Understands and implements the Youth Basketball League Rules and Procedures.
4. Explains violations to players whenever possible.
5. Handles all coaches concerns and questions.
6. Demonstrates maturity and responsibility.
7. Fills in scorebook and operates electronic scoreboard.
8. Wears assigned uniform (no hats).
9. Arrives at work on time and works entire shift.
10. Schedules a substitute if unable to work for any reason.
11. Additional duties as assigned by Youth Recreational Basketball Supervisors and/or Recreation Supervisor.

Note: The duties listed above are intended only as illustrative of the various types of work that may be performed. The omission of specific statements of duties does not exclude them from the position if the work is similar or a logical assignment to the position.

Qualifications and Competencies:

1. Must be at least 15 years old.

2. Knowledge of the game of basketball, preferably with experience playing games.
3. Ability to run around basketball court for duration of multiple games.
4. No referee experience necessary.

The physical demands and work environment characteristics described here are representative of those that must be met by an employee to successfully perform the essential functions of the job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

1. Regularly required to use hands to finger, handle or feel objects, tools, or controls; reach with hands and arms; and talk or hear.
2. Frequently is required to walk and run.
3. Occasionally required to stand, climb or balance, and stoop, kneel, crouch or crawl.
4. Ability to lift and/or move up to twenty-five (25) pounds.
5. Vision abilities required by this job include close vision, color vision, peripheral vision, depth perception and ability to adjust focus.
6. The duties listed above are intended only as illustrative of the various types of work that may be performed.

The Town of Rocky Hill is an EEO /AA employer and complies with the guidelines of the Americans with Disabilities Act.