

## **TOWN OF ROCKY HILL JOB POSTING**

**(This is an advertisement. Please see below for a detailed job description and qualifications.)**

### **DEPARTMENT OF PARKS AND RECREATION LIFEGUARD (PART-TIME)**

The Town of Rocky Hill is currently seeking qualified candidates to fill the position of Lifeguard at the Rocky Hill High School Pool and Elm Ridge Park Pool for the upcoming summer. The position will be responsible for ensuring the safety of facility patrons by preventing and responding to emergencies. Please view the job description below for further details.

This position is a part-time, non-bargaining position and must abide by all personnel rules which may be viewed here: <https://www.rockyhillct.gov/DocumentCenter/View/282/Personnel-Rules-PDF?bidId=> . Hourly pay range is \$18.00-\$19.00 per hour, depending on level of experience and advanced certifications.

Interested applicants must submit each of the following: 1) A completed Town of Rocky Hill Application for Employment. 2) A copy of a current American Red Cross Lifeguarding certificate or equivalent. Please submit all application materials to the Parks and Recreation Department. Applications will be accepted until positions are filled.

Please be advised that finalists will be required to undergo a comprehensive background, financial, and/or criminal investigation.

Application materials may be submitted to the Parks & Recreation Department, ATTN: Nancy Glynn ([nglynn@rockyhillct.gov](mailto:nglynn@rockyhillct.gov)) via electronic mail. Applications will be accepted until 4:30 p.m. on Tuesday, March 31, 2026. Please be advised that finalists will be required to undergo a comprehensive background, financial, and/or criminal investigation.

The Town of Rocky Hill is an EEO/AA Employer and complies with the ADA. Applicants with disabilities may request assistance or an accommodation at any time by contacting Human Resources via telephone (860-258-7651), via confidential fax (860-257-1109), via email ([hrdept@rockyhillct.gov](mailto:hrdept@rockyhillct.gov)) or by visiting the department of Town Hall during business hours.

Rocky Hill Parks and Recreation Department  
761 Old Main Street  
Rocky Hill, CT 06067  
860-258-2772  
[parksandrec@rockyhillct.gov](mailto:parksandrec@rockyhillct.gov)

**Town of Rocky Hill  
Job Description**

**POSITION:** LIFEGUARD  
**DEPARTMENT:** PARKS AND RECREATION  
**REPORTS TO:** HEAD LIFEGUARD/AQUATICS DIRECTOR/AQUATICS AND RECREATION SUPERVISOR  
**SUPERVISES:** N/A  
**BARGAINING UNIT:** NONE

**Summary of Responsibility:**

Generally, the position requires a thorough knowledge and application of lifeguarding surveillance and rescue techniques; an understanding of facility rules, policies and procedures; leadership and customer service skills; and decision making skills.

**Essential Functions:**

1. Prevent, recognize and respond to aquatic emergencies
2. Provide care for breathing and cardiac emergencies, injuries and sudden illness until EMS arrives and takes over
3. Attend all staff training sessions
4. Maintain a clean and safe environment to ensure the safety of all participants
5. Communicate effectively and develop positive relationships with patrons and staff
6. Collect fees and sell pool badges
7. Maintain accurate pool records
8. Organize pool games and activities as needed

The duties listed above are intended only as illustrative of the various types of work that may be performed. The omission of specific statements of duties does not exclude them from the position if the work is similar or a logical assignment to the position.

**Qualifications and Competencies:**

1. Must be age 15 years or older;
2. Must possess a current American Red Cross Lifeguarding certificate;
3. Ability to carry out assignments with minimum supervision;
4. Ability to deal effectively with the public.

The physical demands and work environment characteristics described here are representative of those that must be met by an employee to successfully perform the essential functions of the job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

1. Regularly required to use hands to handle objects or controls; reach with hands and arms; and talk or hear.
2. Frequently is required to walk and/or stand.
3. Occasionally required to stand or balance, and stoop, kneel, and crouch.
4. Ability to lift and/or move up to twenty five (25) pounds.
5. Ability to swim proficiently.

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