

TOWN OF ROCKY HILL JOB POSTING

(This is an advertisement. Please see below for a detailed job description and qualifications.)

DEPARTMENT OF PARKS, RECREATION AND FACILITIES MANAGEMENT TEMPORARY PARKS GROUNDSKEEPER

The Town of Rocky Hill is seeking qualified candidates to fill the temporary position of a **TEMPORARY PARKS GROUNDSKEEPER**. Must have a high school diploma or a general equivalency degree and be 18 years or older. General job duties include but are not limited to maintenance of all public grounds and snow and ice removal. CDL is preferred but not required. Please view the job description on pages 2-3 below.

This position is a temporary, non-bargaining position, with no guarantee regarding number of hours per week or length of employment. The terms and conditions of employment for this position are governed by the Town of Rocky Hill Personnel Rules which may be viewed here: [http://www.rockyhillct.gov/Personnel_Rules\(original\).pdf](http://www.rockyhillct.gov/Personnel_Rules(original).pdf). Hourly rate is **\$23.00**. This position does not include benefits, paid holidays, or paid time off. *Anticipated* work schedule of 40 hours per week, beginning in June 2017 and ending in February 2018. Given the safety-sensitive nature of this position, random drug-testing and physicals are required as a condition of employment.

Interested applicants must submit each of the following: 1) A resume; 2) A letter of interest which clearly demonstrates how the applicant meets the qualifications listed in the job description below; and 3) A completed Town of Rocky Hill Application for Employment. Please submit all application materials to the Department of Human Resources (hrdept@rockyhillct.gov) via electronic mail. Applications will be accepted until the position is filled.

Please be advised finalists will be required to undergo a comprehensive background, financial, and/or criminal investigation.

The Town of Rocky Hill is an EEO/AA Employer and complies with the ADA.

**Town of Rocky Hill
Job Description**

POSITION: TEMPORARY PARKS GROUNDSKEEPER
DEPARTMENT: PARKS, RECREATION AND FACILITIES MANAGEMENT
REPORTS TO: PARKS CREW LEADER / DIRECTOR OF PARKS,
RECREATION AND FACILITIES MANAGEMENT
SUPERVISES: N/A
BARGAINING UNIT: NONE

Summary of Responsibility:

As directed by Parks Crew Leader and Director of Parks, Recreation and Facilities Management, this position assists with the care of all public grounds, including parks, recreation areas, school grounds, and Town buildings, and does related work as required.

Essential Functions:

1. Maintains playgrounds and ballfields, including installing and caring for lawn, shrub and flower areas, cutting brush and trimming trees and bushes;
2. Paints and repairs fences, repairs picnic tables, bleachers and other park and recreation equipment as needed;
3. Collects and disposes of solid waste from grounds and picks up litter from premises;
4. Operates small power lawn mowers and may perform routine maintenance on equipment, including adjusting lawnmowers, tuning up motors and similar work;
5. Performs snow and ice removal work, if assigned; and
6. Complies with all proper safety procedures and regulations.

The duties listed above are intended only as illustrative of the various types of work that may be performed. The omission of specific statements of duties does not exclude them from the position if the work is similar or a logical assignment to the position.

Qualifications and Competencies:

1. Must have a High School Diploma/GED and be 18 years or older;
2. Ability to perform physically demanding tasks;
3. A valid Connecticut Driver's License is required;
4. Previous experience preferred in parks/grounds maintenance and/or professional landscaping including experience in planting and maintaining lawns, trees, shrubs and flowers;
5. Working knowledge of ZTR and small power mowing equipment preferred;
6. Good mechanical aptitude;
7. Ability to carry out assignments with minimum supervision; and
8. Ability to deal effectively with the public and other stakeholders.

The physical demands and work environment characteristics described here are representative of those that must be met by an employee to successfully perform the essential functions of the job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

1. Regularly required to use hands to finger, handle or feel objects, tools, or controls; reach with hands and arms; and talk or hear.
2. Frequently is required to walk and lift.
3. Occasionally required to stand, climb or balance, and stoop, kneel, crouch or crawl.
4. Ability to lift and/or move up to fifty (50) pounds.
5. Vision abilities required by this job include close vision, color vision, peripheral vision, depth perception and ability to adjust focus.
6. May be exposed to seasonal conditions in outside weather, grease or oil, dust and other outdoor conditions, and loud or unpleasant noises.

The Town of Rocky Hill is an EEO/AA employer and complies with the guidelines of the Americans with Disabilities Act.